



Latin American Youth Center

LAYC Training Academy

LGBTQ Ally Training

Workshop Description: According to a GLSEN School Climate Report (2013), 85% of LGBTQ youth felt harassed in the past year and 56% felt unsafe at school because of their sexual orientation. Youth should feel secure, and accepted when accessing our programs and services, and yet, we don't always have the tools or the language to be a true ally to our LGBTQ youth. Latin American Youth Center provides on-site training regarding best practices in creating safe spaces. The LGBTQ Ally Workshop is designed to support organizational change, increasing safety and understanding for youth and staff. Each activity within the workshop builds upon the one prior, leading to best practices as an ally.

Customized Curriculum: A Youth Ally training has also been developed to be shared with groups of youth directly. Staff and youth must participate separately. Once scheduled, the workshops will occur during regular business hours (Monday-Friday, 9am – 5pm).

Length of Workshop: 4 hours (including breaks)

Group Size: 15-20 participants

Number of Facilitators: 2

LGBTQ Ally Training

GOAL: To create a safe space for LGBTQ youth and staff and promote positive ally behavior

OBJECTIVES: Participants will be able to:

- Define LGBTQ terminology and understand the importance of language
- Explore LGBTQ inclusion practices and how they can be implemented
- Understand the behaviors of an LGBTQ Ally

Pricing

The above listed services are priced based on the total number of hours of training provided. Primary costs include trainers' time, supplies and materials for a maximum of **20 participants**. Travel and lodging expenses are not included. Training curriculum can be adjusted to provide more or less time and depth of instruction based on each organization's needs and capacity.

Please contact the LAYC Training Academy for specific pricing information. susana@layc-dc.org

Invoicing & Payment

The LAYC is happy to work with organizations to assist in providing payment. Total training costs may be billed on a monthly or quarterly basis to allow organizations the flexibility of lower payments. **All project costs must be paid in full within 6 months of signed contract date.**